

Program Authorization for: the Nuclear Propulsion Officer Candidate (NUPOC) program for appointment as an Ensign in the unrestricted line of the U.S. Naval Reserve leading to duty on a nuclear-powered submarine or surface ship. Deputy Chief of Naval Operations (Manpower and Personnel) (N133) serves as community manager.

I. Program Authority: 10 USC 532, 2013, 6323, 12102, 12103, 12201 - 12209.

II. Quota: As determined by the Deputy Chief of Naval Operations (Manpower and Personnel) (N1).

III. Qualifications:

A. **Citizenship:** Applicants must be citizens of the United States.

B. **Gender:** Open to men and women. (Women are precluded from permanent assignment to duty on submarines.)

C. **Age:** At least 19 and less than 29 years of age at time of commissioning. Waivers may be considered on a case basis for those who would not exceed 31 at commissioning.

D. **Education:**

1. All candidates must have completed the requirement for, or be in pursuit of, a baccalaureate degree at a regionally accredited college or university in the United States or its territories and fall within one of the following categories:

a. Graduates - Completed the requirements for a baccalaureate degree.

b. Undergraduate Students - Be in pursuit of a baccalaureate degree. Within two and a half years of graduation (including a final summer), and be currently enrolled as a full-time student (if applying during a regular academic year). Candidates who will require more than four years in a four year curriculum or more than five years in a five year curriculum shall be screened on a case basis by N133 in order to be eligible to enlist for active duty before graduation. Dual degree candidates may not receive one degree before the other. Candidates covered under this paragraph will not be solicited on

campuses having an NROTC unit until NROTC two-year scholarship selection board results are completed each spring. Applicants not selected at interview under this paragraph may reapply under paragraphs III.D.1.a, III.D.1.b or III.D.1.c, following the completion of at least one additional academic year (i.e., two semesters or three quarters) provided they meet the applicable education criteria. Candidates who enter the program under this paragraph will have their academic transcripts reviewed immediately after the completion of each additional semester's, quarter's, or term's work. Students must earn a "C" or better in all technical/math/science classes. Waivers to this requirement may be recommended by N133 and approved by Naval Reactors on a case basis. Undergraduate Students who do not maintain academic requirements may be disenrolled from the NUPOC program by N133. Undergraduate Students who are screened under this paragraph must agree to enlist under option 1 of paragraph VI.A, if accepted by the Director, Naval Nuclear Propulsion Program, unless formally approved by N133 prior to participation in the interview process.

c. Post-Graduates - Have completed a baccalaureate degree and are presently enrolled in a master's degree program at a regionally accredited college or university in the United States, and are within one academic year (including a final summer) of attaining a master's degree. Candidates pursuing a master's degree must enter OCS within one calendar year after entering the program; candidates who are unable to complete the degree within the specified time frame will be required to disenroll from college and attend the first available OCS class.

2. For purposes of determining eligibility, "curriculum" is defined as total time spent as an undergraduate; the month and year of the first baccalaureate degree(s) is considered the completion date of that curriculum.

3. All applicants must provide a degree completion plan to support the advertised graduation date. Candidates will not be allowed to increase their projected time in college or cease attending classes, transfer schools, enter into exchange programs, or change majors without specific permission of N133.

4. All candidates must have successfully completed the following in residency or through extension courses offered by a regionally accredited college or university:

a. **Calculus:** One year, (i.e., two semesters, two trimesters, or three quarters), of college calculus through differential and integral calculus of one real variable with a grade of "C" or better. Waivers to this requirement may be recommended by N133 and approved by Naval Reactors on a case basis. One semester/quarter/term must be taken "in the classroom."

b. **Physics:** One year, (i.e., two semesters, two trimesters, or three quarters), of a college calculus-based physics course covering the classic fundamentals of mechanics, magnetism, and electricity with a grade of "C" or better. Waivers to this requirement may be recommended by N133 and approved by Naval Reactors on a case basis. One semester/quarter/term must be taken "in the classroom".

5. Candidates who have taken the above courses as advanced placement courses in high school and have been allowed to validate these courses by their college, and have taken an additional course in college beyond these requirements, will be considered to have met eligibility requirements. (Note the "and" conditions.)

6. Participation in a co-op or work studies program after entry into the NUPOC program will not be authorized if such participation will cause a delay in the graduation date approved at the time of acceptance. Those candidates who choose to participate in a non-mandatory co-op or work studies program during the fall, winter, or spring term must attend summer sessions to avoid a delay in graduation and must ensure that the summer course loading and credits obtained will be the equivalent of a normal fall, winter, or spring term.

E. **Physical:** In accordance with unrestricted line standards listed in the Manual of Medical Department, Chapter 15.

F. **Duty Preference:** All male applicants must normally be volunteers for duty in submarines. To meet the needs of the Navy, N133 may designate that a specified number of male applicants be allowed to serve on nuclear surface ships. Woman applicants will be screened for duty in nuclear surface ships. Additionally, the needs of the Navy may require that a small number of candidates be re-interviewed at a later date for duty at Naval Reactors or Nuclear Power School Instructor. If accepted, these individuals will retain the pay and benefits per this Program Authorization. These candidates will be

commissioned under Program Authorization 100B.

G. **Marital status:** No restrictions.

IV. Source:

A. Former USNA midshipmen and NROTC members of either the scholarship or college programs who have received pay entitlements, subsistence allowance, tuition, or fees under the provisions of these programs are eligible but may not be placed on active duty until graduation.

B. Enlisted personnel of either the regular Navy or the Naval Reserve (active or inactive).

C. Enlisted personnel of other branches of the armed services (active or inactive) with a conditional release from their respective service.

D. A conditional release is required for Army and Air Force ROTC members who are under contract. Conditional releases are not required for ROTC members not under contract or for members of the Marine Platoon Leader's Class.

V. Indoctrination: Completion of the Navy Officer Candidate School followed by nuclear pipeline training for submarine officers. Surface warfare officers will complete Surface Warfare Officer School and a topside tour prior to reporting to the nuclear training pipeline.

VI. Enlistment:

A. If accepted by the Director, Naval Nuclear Propulsion Program, applicants will attend a period of orientation in the Washington, D. C. area of approximately one day. Upon completion of orientation, candidates will exercise one of the following options:

1. Enlist and be placed in an active duty status as an Officer Candidate (OC) (E-6) in the Naval Reserve.

2. Enlist and be placed in an inactive Naval Reserve status as an OC (E-6) if so designated as inactive prior to acceptance.

3. Graduates are expected to enlist and be placed in an active duty status as an OC (E-6) in the Naval Reserve until

completion of OCS when they will be commissioned.

4. With prior approval of N133, candidates may choose to delay their options(s) up to 30 days from the date of their interview at Naval Reactors. If, prior to exercising any enlistment option, additional course work is completed, transcripts must be submitted for evaluation prior to enlistment.

B. Active duty members of any service and inactive Naval Reserve enlisted selectees for the NUPOC program will be brought on active duty in their present pay grade, unless below pay grade E-6, in which case they will be automatically advanced to E-6. Inactive personnel from another service must be released from that service, be enlisted as an OC (E-6), and placed on active duty. Selectees who have been enlisted will be ordered to the Navy Recruiting District nearest their college for administrative purposes while they complete their college work (or to the Navy Recruiting District that processed the application for Graduate students awaiting OCS).

C. Any candidate who is enlisted under option 1 will, upon referring a lead which results in an accession to either the Nuclear Propulsion Officer Candidate, Nuclear Power Instructor, or to the Naval Reactors Engineer programs, be advanced one pay grade to E-7.

VII. Appointment: Commissioned an Ensign, U. S. Naval Reserve upon graduation from OCS, designator 1175 (submarines) or 1165 (surface). Should an individual become not physically qualified for submarine duty after commissioning and entry in the program, he shall be assigned designator 1165 and be made available for duty in the nuclear surface warfare program. Individuals found not physically qualified for the nuclear field shall be assigned a designator in accordance with the needs of the Navy and desires of the individual.

VIII. Active Duty Obligation:

A. Five (5) years upon commissioning. Total obligated service is eight years. The balance of service to complete eight years may be served in a Ready Reserve status.

B. If disenrolled as a commissioned officer from nuclear propulsion training, three years from date of disenrollment plus a period of time equal to that spent in nuclear propulsion training.

C. Candidates who enlisted for active duty under

paragraph VI who are disenrolled from the NUPOC program prior to commissioning for any reason other than physical will, as determined by Commander, Navy Recruiting Command and N133:

1. Be commissioned as an Ensign, U.S. Naval Reserve upon graduation from Officer Candidate School with a designator which is dependent upon the individual's desires and the needs of the Navy and, upon appointment, serve four years from the date of commissioning, or the minimum service requirement associated with training for the new community, whichever is longer. Should an applicant fail to complete Officer Candidate School for any reason other than physical, paragraph VIII.C.2 or 3 applies.

2. Serve two (2) years active duty in an enlisted status:

- a. Civilian applicants (those applying under paragraph IV.A) and inactive personnel from another service who were advanced to paygrade E-6 shall be administratively reduced to paygrade E-3 as an undesignated airman, seaman, or fireman, and shall be ordered to Navy recruit training. The two-year active duty obligation commences on the date of orders. No specialized Navy schooling will be authorized following basic training unless the individual agrees to extend his/her active duty obligation to meet the service obligation requirements of the training program requested.

- b. Inactive Naval Reserve candidates who were placed on active duty at paygrade E-6 or E-7 in accordance with paragraph VI.B, shall be administratively reduced to the paygrade they held prior to entering the NUPOC program and an availability report will be initiated. The two year active duty obligation commences on the date of the availability report; or

3. Be discharged. The type of discharge and reenlistment code will be as determined by N133.

- D. Candidates enlisted and placed in the inactive Naval Reserve incur no active duty obligation until commissioned. Then the provisions of paragraph VIII.A or B apply.

- E. Personnel who are enlisted and serving in an active duty status who are disenrolled from the NUPOC program by reason of physical disqualification:

1. If not physically qualified for duty as a submarine officer or nuclear-trained surface officer, the

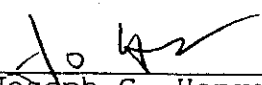
candidate may be discharged or, if desired, be retained on inactive duty for commissioning as an Ensign, U.S. Naval Reserve upon graduation from OCS with a designator which is dependent upon the individual's desires and the needs of the Navy.

2. If not physically qualified for commissioning, but physically qualified for enlistment, the candidate may be made available for recruit training or discharged as directed by N133. If the candidate has not attended recruit training, and is at a paygrade above E-3, the candidate will be administratively reduced to paygrade E-3 prior to transfer to recruit training.

3. If not physically qualified for commissioning or enlistment, the candidate will be discharged. The type of discharge and reenlistment code will be determined by N133.

IX. Pay and allowances: Personnel selected, enlisted, and placed in an active duty status under this program authorization are entitled to full pay and allowances (with the exception of a clothing maintenance allowance) upon being placed in an active duty status. NUPOC personnel in this active duty status who are disenrolled from the NUPOC program will be placed in an inactive duty status terminating the full pay and allowances entitlement until enrollment in OCS or commencing the active duty obligation incurred under paragraph VI. NUPOC personnel selected and enlisted under this program authorization, who were not authorized to be placed on active duty at time of interview, may be enlisted, placed on active duty, and receive full pay and allowances (except clothing maintenance allowance) upon graduation from college, or upon direction from N133.

Approved:



Joseph G. Henry
Director, Military Personnel Plans
and Policy Division (N13)

Date:

20 Sept 01